



11th September 2024

STATEMENT FOLLOWING THE EMPLOYMENT TRIBUNAL OF MR PAUL MUNDY-CASTLE v. WOODCOTE HIGH SCHOOL

Woodcote High School, now part of The Collegiate Trust, is delighted that the Croydon employment tribunal has dismissed all claims made against the school by ex-Head Teacher, Paul Mundy-Castle.

Following his dismissal for gross misconduct in July 2021, Mr Mundy-Castle alleged that he was unfairly dismissed and made a variety of allegations of race discrimination and victimisation, and claimed that he was a “whistleblower”.

Following an eight-day tribunal claim, at which Mr Mundy-Castle was able to put forward his allegations, bring witnesses, and cross-examine representatives from the school, the tribunal dismissed all of Mr Mundy-Castle’s claims. The tribunal found that no actions of the school, its employees or governing body were on the grounds of Mr Mundy-Castle’s race (or any protected act). Rather, actions were reasonably taken as a result of Mr Mundy-Castle’s gross misconduct. Neither the school nor The Collegiate Trust wished to be involved in litigation with Mr Mundy-Castle. However, we are pleased to have been entirely exonerated.

In the three years since Mr Mundy-Castle left, Woodcote High School has joined The Collegiate Trust. Ofsted inspected the school in January 2024 with the finding that Woodcote High School continues to be a Good school. We continue to provide an excellent education to the hundreds of students at the school.

We wish Mr Mundy-Castle all the best for the future.

Cliff Taylor
Chair of Local Governing Body

